

PLANNING WORKSHEET - WITH ACTION STEPS

Goal # 1 (Planting)

Building authentic relationships with people under 40 in the community & incorporate them into our local congregation.

Sub-goal #1 - Determine the needs of the under-40 people.

Action #	By Who?	By When?
1. Establish a needs-assessment team.	Family Ministries Pastor	End of January
2. Gather information from people in this age to determine needs (surveys, group meetings, phone calls)	Needs Assessment Committee	End of March
3. Attending seminars & read printed materials to train, research our own groups.	Doug (& others interested in this)	Ongoing

Sub-goal #2 - Hold targeted events for under-40s.

Action #	By Who?	By When?
1. Needs assessment committee to pass on information from #1 to an Under-40s event planning team.	Needs assessment team & planning team.	End of April

Sub-goal #3 - Use the facility to meet the needs of the local CVMC community.

Action #	By Who?	By When?
1. Meet with leaders of all our programs to share where they currently use space & share what space they would <u>LIKE</u> to use.	CVMC Executive	January/February, 2010.
2. Upgrading our facility to meet needs of programs.	Facilities Committee (appointed by Exec.)	March, 2010
3. Re-designating space.	Facilities Committee	Summer/Fall, 2010

Sub-goal #4 - Facilitate/provide opportunities to connect seniors with the under-40s.

Sub-goal #5 - Participate in events in the community.

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Goal # 2 (watering)

Developing healthy care groups representing 75% of the congregation - for sound teaching, developing relationships, and give opportunities to live out our testimony.
(book of testimonies)

Sub-goal #1 - Establish a care group coordinator.

Action #	By Who?	By When?
1. Appoint sub-committee to define the role of the care group coordinator.	Elders	Next Elders' meeting.
2. Define the role of the care group coordinator.	Elder's Sub-Committee	Next meeting after
3. Seek candidates for the care group coordinator.	Nominating Committee	AGM (Feb 2010)

Sub-goal #2 - Care group leader training and support.

Action #	By Who?	By When?
1. Identify a leader & co-leader (or point person) within each individual care group as liaison to care group coordinator.	Individual care groups	AGM
2. Identify curriculum for leadership training	Sub-committee & care group coordinator	April 1, 2010
3. Annual training session (retreat?) including testimonies & sharing.	Care group coordinators & leaders	June 1, 2010

Sub-goal #3 - Teach people the value of having and participating in care groups.

Sub-goal #4 - Promote and build the awareness of the current church care groups.

Sub-goal #5 - Encourage existing groups, or ministry groups, to function as care groups.

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Goal # 3 (maturing)

Teach and disciple individuals to serve and evangelize.

Sub-goal #1 - Offer courses to help teach and disciple individuals.

Action #	By Who?	By When?
1. Offer spiritual gifts seminars for teachers to train congregants.	Ed Goerzen? Edgar Rivera? Satellite courses	If by Satellite, it should be readily available. Within the first half of 2010.
2. Offer spiritual gifts seminars to individuals. Inventory their spiritual gifts.	The teachers who have gone through the previous training above.	Second-half of 2010 and ongoing on a regular (bi-annual) basis.
3. Membership classes & Care group courses	"Step 1"/Care Group leaders	Ongoing.

Sub-goal #2 - Encourage members of the church to share the impact of Jesus Christ in their lives.

Action #	By Who?	By When?
1. Testimonies in AM service	Pastoral Staff	Ongoing.
2. Team preaching in AM service.		

Sub-goal #3 - Generate a willingness to serve in all members.

Sub-goal #4 - Find access points for involvement (break down to smaller levels of responsibility).

Sub-goal #? - Use the sermons as a launching pad for care groups.

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Goal #4 (reproduce)

Initiate a mentoring program for growth in all areas of our church.

Sub-goal #1 - Establish a mentoring program coordinator.

Action #	By Who?	By When?
1. Define "job description" roles & responsibilities, reporting up (PRAY)	Pastors and elders	ASAP
2. Identify the coordinator (PRAY)	Pastors and elders	ASAP
3. Coordinator identify the process of mentoring in the church so that they can mentor outside the church???	Coordinator	

Sub-goal #2 - Educate the congregation on the value and simplicity of mentoring.

Action #	By Who?	By When?
1. Define mentoring - make it a friendly concept, explain what it is/isn't (2-way communication)	Elders, pastors, coordinators.	Nov. 09
2. Establish mentorship program & team to cater to all age groups. Identify potential mentors	Coordinator & team	Ongoing.
3. Care groups mentoring other care groups – exchange ideas and fellowship	Coordinator & care group leaders	Ongoing.

Sub-goal #3 - Make mentoring the "norm" in our church lives.

Sub-goal #4 - Develop and maintain a succession plan for committees, co-leadership (plan for overlapping)

Sub-goal #5 - Create an environment of mentorship in ALL ministry.

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Goal #5 (worship)

We value Spirit-led worship that honors and glorifies God.

Sub-goal #1 - Leadership will define Spirit-led worship.

Action #	By Who?	By When?
1. Sermon series	Pastors	Periodic
2. Plan a training workshop on worship (for leadership & congregation) [split into 2 action steps]	Worship Committee & Elders	Annually

Sub-goal #2 - Create a climate where listening/meditating on Jesus is part of our CVMC culture.

Action #	By Who?	By When?
1. Initiating some intentional quiet space in the morning service.	Pastoral staff/worship team(s)	
2. Use technology to enhance worship - Eg) visual arts, pictures, etc.	Projection team and sound team	
3. Develop a design team for Sunday worship services	Nominating Committee and Lead Pastor	
3. Encourage freedom and openness to allow the spirit to lead us (verbally communicated to the congregation and leaders) to allow "moments of experience" and changing of lives.		

Sub-goal #3 - Equip the congregation to practice Spirit-led worship.